

**ALASKA MENTAL HEALTH TRUST AUTHORITY**  
**PROGRAM & PLANNING COMMITTEE MEETING**  
**October 19, 2023**  
**8:30 a.m.**

**Hybrid Meeting Originating at:**  
**Alaska Mental Health Trust Authority**  
**3745 Community Park Loop, Suite 120**  
**Anchorage, Alaska 99508**

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**Trustees Present:**

Agnes Moran, Chair  
Anita Halterman  
Rhonda Boyles  
Kevin Fimon  
John Morris  
John Sturgeon  
Brent Fisher

**Trust Staff Present:**

Steve Williams  
Katie Baldwin-Johnson  
Miri Smith-Coolidge  
Michael Baldwin  
Eric Boyer  
Allison Biastock  
Kat Roch  
Kelda Barstad  
Debbie DeLong  
Valette Keller  
Luke Lind  
Carrie Predeger  
Jimael Johnson  
Janie Ferguson  
Autumn Vea

**Trust Land Office Staff Present:**

Jusdi Warner

**Also participating:**

Patrick Reinhart; John Springsteen; Lisa Cauble; Charity Carmody; Kim Guay; Mark Fineman;  
Myrna Chany; Kara Nelson; Karl Soderstrom; Sean Martin; Sarah Koogle; Captain Pope; Major  
Graciani.

## PROCEEDINGS

### CALL TO ORDER

CHAIR MORAN called the meeting to order and did a roll. She asked for any announcements. There being none, she moved to the approval of the agenda.

### APPROVAL OF THE AGENDA

**MOTION:** A motion to approve the agenda was made by TRUSTEE HALTERMAN; seconded by TRUSTEE FIMON.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Sturgeon, yes; Trustee Halterman, yes; Trustee Fisher, yes; Trustee Fimon, yes; Trustee Boyles, yes; Chair Moran, yes.)*

CHAIR MORAN asked for any ethics disclosures. There being none, she moved to the minutes of July 26-27, 2023. She noted that Trustee Morris had joined the meeting.

TRUSTEE MORRIS apologized for being late.

### APPROVAL OF THE MINUTES

**MOTION:** A motion to approve the minutes of July 26-27, 2023, was made by TRUSTEE HALTERMAN; seconded by TRUSTEE STURGEON.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Sturgeon, yes; Trustee Morris, yes; Trustee Halterman, yes; Trustee Fisher, yes; Trustee Fimon, yes; Trustee Boyles, yes; Chair Moran, yes.)*

### APPROVALS

CHAIR MORAN stated that next on the agenda was Alaska Impact Alliance: Reimagining Child Welfare Project. She asked for a motion.

### ALASKA IMPACT ALLIANCE: REIMAGINING CHILD WELFARE PROJECT

**MOTION:** The Program & Planning Committee approves a \$400,000 fiscal year '24 Early Childhood Intervention and Prevention Authority Grant allocation to the Alaska Impact Alliance for the Reimagining Child Welfare Project. These funds will come from the Foster Care and Child Welfare Systems Improvements line of the fiscal year '24 budget. The motion was made by TRUSTEE FIMON; seconded by TRUSTEE HALTERMAN.

MS. JIMAEEL JOHNSON introduced the project that Trust staff had been working on diligently with the partners and the Alaska Impact Alliance for the past several months. We have been part of this Alaska Impact Alliance effort for more than two years. She stated that Dr. Charity Carmody, the director of the Impact Alliance, was present to help answer any questions; and on the phone was Kim Guay with the Office of Children's Services to also assist in questions. She began with a brief background on the Alaska Impact Alliance and the relationship with the Trust work. She stated that the mandate of the State Office of Children's Services is to intervene when there is a child welfare issue at hand. The Alaska Impact Alliance came together on what could be achieved as a State and community to help families earlier in the trajectory before going to the

Office of Children's Services. She added that this is squarely within the Mental Health Trust priorities related to early intervention and prevention. This proposal, with leverage with some State-allocated resources, is to expand the networks of support that the Alaska Impact Alliance will put in place to help to improve existing agencies' capacities to better serve families and children that are already involved with child welfare agencies or are at risk of becoming involved with the child welfare systems. She then described a bit of where the funding would go. She added that this project aligns well with the Governor's Healthy Beginnings, Healthy Families initiative, to better support families in their communities. She asked for any questions.

TRUSTEE BOYLES stated that she had a couple of concerns and asked if the beneficiary-serving agencies cooperating with this are also receiving grant funds from the Mental Health Trust. She added that she knew there is a plan, and she just wanted to hear more about it.

MS. JIMAEEL JOHNSON stated that the packet had letters of support from seven core agencies that helped design some of this proposal, including the Office of Children's Services. Offhand she knows that Volunteers of America is one that specific programs that are funded. She added that she is confident that there was no duplication of efforts because what would already be funded through Trust funds to other agencies would be specific to those existing programs within those existing agencies.

CEO WILLIAMS reminded all that the Trust funds around 200 grants a year. Agencies could receive multiple grants from the Trust, and each grant is for a specific, distinct purpose.

TRUSTEE FIMON stated his support of trying to do more through helping OCS and the foster program. He added that he is also in support of follow-up and measuring how it works.

DR. CARMODY explained that this is a collaboration of over 50 agencies, everything from State agencies to private entities, tribes, that meet together regularly in the state of Alaska that serve children and families. The ideas in this proposal are a direct result of those agencies coming together and collaborating on what we all really believe will be effective in the state of Alaska. They are the direct reports, and the theory of change is based on that. She explained the evaluation system and the plan.

CHAIR MORAN stated that she was disappointed and still did not like it and was not going to support it. She continued that she did not doubt that it would do some good, but she thinks it is an urban solution to a rural problem. She added that it looks like it is propping up this model that has not worked for Alaska where the services are concentrated in the hub communities.

DR. CARMODY responded that the initial organization that came to the table were the pilots for Anchorage, Mat-Su and Fairbanks, but almost all of these are statewide initiatives and can be used by rural communities. The mini-grants are available statewide for any organization that wants to access them. She stated that the caregiver mentorship is statewide; respite allotment is available statewide for any family; mental health consultation is statewide; family navigators will be piloted in Anchorage, the Valley, and Fairbanks, but is only \$10,000 of this. A platform needs to be built to be able to roll that out statewide. We have been working very hard to ensure that the tribes and rural communities have access to all of this.

CHAIR MORAN asked how this all would be tracked.

DR. CARMODY replied through the database. We are now partnering with the Health Information Exchange, which is a statewide database, also helping to grow Alaska APT 2. There are plans to track every bit of data.

CHAIR MORAN stated that when looking at this, she does not see a well-thought-out plan.

TRUSTEE HALTERMAN stated that she was excited about this project and shared her observations. The State Government has a lot of information on the matter of OSC populations, but it is so guarded and protected that even behavioral health information that would be useful for agencies to help better serve these families is not available. She was excited about the fact that this organization may actually get further than any she has ever seen over the years throughout all of her work with the Department of Health and Social Services on policy development. She added that she was fully supportive of the request and is optimistic that they will get better information than from State Government, because of the statutory restrictions that are placed on State agencies.

TRUSTEE STURGEON thanked Dr. Carmody for coming and for all her hard work and passion for the foster-care children in the state. He stated that he fully supports this. This is a proposal that came up with a lot of recommendations from a lot of people that are next to the problem. This is prevention, and it is a great start. He supported it fully, and encouraged his fellow trustees to do the same. It may not be the perfect solution; there may be some folks that drop out; but it is a collaborative effort.

CEO WILLIAMS stated that Director Guay was in the room, and this is a partnership with OCS. He continued that it would be great to hear Director Guay's view of the project, how it will impact the system and, more importantly, the kids and the families that are engaged in the system at points in time. He commented that this is a great dialogue about the project itself and what will be achieved, with data that will be collected and gleaned on how it was all impacted. He continued that it is within the early childhood intervention and prevention priority area, which means that Ms. Johnson will be working closely with the partners on this project as a part of the work.

MS. GUAY stated that she is the Director of the Office of Children's Services and thanked all for hearing her. She talked about the vision of OCS, and not only where it is going in the state of Alaska, but also the Federal Government is trying to push having less children in care and helping families earlier upfront so that they do not end up in foster care. Foster care is not a great place to grow up, and we want to prevent children from coming into care. She continued that it is a collective of minds on how to do things across the board for the State. She did not know if child welfare would ever end, but at least the child protection side of it will be impacted. The goal is to keep kids and families in their community, keep them healthy, and to have those providers locally serve those children and families.

TRUSTEE BOYLES complimented Director Guay and Dr. Carmody for putting all of these agencies together.

TRUSTEE FIMON stated that it was a proposal that he could support and that it will be a work in progress. With some assurances, he definitely could support it.

DR. MORRIS stated that after listening to fellow trustees' questions and discussion, many of his questions were answered. He heard them agree to come back in eight months and let us know where the money went and what this has evolved into. He continued that he would be happy to do this experiment on a very worthy targeted set of beneficiaries.

TRUSTEE HALTERMAN called the question.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Boyles, yes; Trustee Fimon, yes; Trustee Fisher, yes; Trustee Halterman, yes; Trustee Morris, yes; Trustee Sturgeon, yes; Chair Moran, no.)*

### **KETCHIKAN INDIAN COMMUNITY: YI GU.AA X'WAN PERMANENT SUPPORTIVE HOUSING PROJECT**

**MOTION:** The Program & Planning Committee approves a \$375,000 fiscal year '24 Housing and Long-Term Services and Supports focus area allocation to the Ketchikan Indian Community for the Yi gu.aa xax x'wan Permanent Supportive Housing Project. These funds will come from the supportive Housing Project line of the fiscal year '24 budget. The motion was made by TRUSTEE HALTERMAN; seconded by TRUSTEE FIMON.

MS. BARSTAD noted that beside her was Mark Fineman, the vice-president of development and project management with Cook Inlet Housing Authority. On the phone was Myrna Chaney, housing director of Ketchikan Indian Community. She continued that the Permanent Supportive Housing Project in Ketchikan will house 20 people, and this was identified as a project primarily for elders who experience chronic homelessness. It is very typical for a community's first permanent supportive housing project to be for people that had been chronically homeless for many years. She added that this is very similar to other permanent supportive housing projects. It is an evidence-based practice and is successful in housing individuals who are chronically homeless with multiple needs. It allows people to have safe, stable housing as a first intervention so that they can then obtain the supports needed to meet their goals and to stabilize. There have been permanent supportive housing projects in Anchorage, Fairbanks, and Juneau for many years. She was very excited to see permanent supportive housing projects spring up in other hub communities, including this one in Ketchikan. She looked forward to the future for permanent supportive housing where, potentially, it can branch out into even smaller communities. It is a key for healing in a variety of different ways for individuals; especially for those who had been chronically homeless for a very long time. She asked for any questions.

TRUSTEE STURGEON asked regarding the funding, what is Ketchikan Indian Community and where does their funding come from? Is there any participation by Sealaska Corporation, Cape Fox Corporation, and is it just for indigenous? What is the clientele?

MS. CHANEY stated that she is with Ketchikan Indian Community. She began with the name and pronunciation which means "be strong and have courage" in Tlingit. It also means "just having your clan behind you, holding you up." She continued that they will be committing \$1 million of Authority funding for the project, which is their Indian Housing Block Grant Fund from HUD. She added that they had some carry-overs which contributed to the project. She stated that they had not engaged Sealaska or Cape Fox for fundings with the project. As to

clientele, they will be working on a tribal sovereign point system, which does not necessarily mean that it will be excluding, but it will be a tribal conference.

CHAIR MORAN asked about a proposed schedule.

MS. CHANEY replied that they anticipated submitting the goal application by November 15<sup>th</sup>, and they are project-developing with a partnership with Cook Inlet Housing.

TRUSTEE BOYLES asked for an explanation of the low-income housing tax credit equity.

MR. FINEMAN replied that the low-income housing tax credit program is a Federal program matched by the IRS Treasury. Every state is issued low-income housing tax credits, including Alaska, and those credits are deployed through Alaska Housing Finance Corporation. Every year AHFC has a goal application process where tax credits, as well as other State and Federal funding, are deployed.

TRUSTEE BOYLE asked about tracking the money in CEO Williams' report so that the trustees know when it is released, and if AHFC approves.

CEO WILLIAMS stated that he would provide an update on when all of the funding pieces were secured or not, and when Trust funds got released or not, depending on the overall capital funding picture.

CHAIR MORAN called the question.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Sturgeon, no; Trustee Halterman, yes; Trustee Fisher, no; Trustee Fimon, yes; Trustee Boyles, yes; Chair Moran, yes.)*

CHAIR MORAN called a break.

(Break.)

#### **TRUE NORTH RECOVERY: MATSU VALLEY MOBILE CRISIS TEAM**

CHAIR MORAN moved to the next approval, and entertained a motion.

**MOTION:** The Program & Planning Committee recommends that the Full Board of Trustees approve a \$75,000 fiscal year '24 Mental Health and Addiction Intervention focus area allocation to True North Recovery, Incorporated, for the Year Two Mobile Crisis Team Project. These funds will come from the fiscal year '24 Crisis Continuum of Care budget line. The motion was made by TRUSTEE BOYLES; seconded by TRUSTEE FIMON.

MS. FERGUSON thanked the Chair and Board of Trustees for hearing her present this motion for True North Recovery Year Two, with the notation and expansion of the Mobile Crisis Team, commonly known as the MCT. She was there with Kara Nelson, COO of True North Recovery; Karl Soderstrom, CEO of True North Recovery; and Sean Martin, pro tem manager for the Mobile Crisis Team and Day One Center. She continued that at the May 4<sup>th</sup> board meeting in the

Mat-Su Valley, trustees attended a site visit of the Day One Center and launch pad. True North Recovery is a peer-led behavioral health organization that has integrated peer support and evidence-based practices to deliver the utmost quality of care and broad range of services related to the continuum of care that exemplifies a culture of peers to provide the highest quality of care to Trust beneficiaries' rights. It has also achieved Joint Commission accreditation, immersing those standards throughout its service array. It is also uniquely poised to bring this Year Two implementation expansion to its service area in the Mat-Su Valley with the Mobile Crisis Team with two additional communities in the Mat-Su Valley. Throughout that first year, True North was able to foster impactful relationships, while navigating the development and implementation, and it continued to serve Trust beneficiaries on the Mobile Crisis Team and other services that they provide in their continuum of care. She continued her information on Year One and impacts.

TRUSTEE BOYLES stated that the Crisis Team was looking to be more self-sufficient in five years. Being at the end of Year One with awesome results, she asked if they were asking for two years' support in this recovery.

MR. SODERSTROM replied that they are proposing to add a second team alongside the current team and would be for 2024. He added that this will give them the ability to go up into Big Lake, but also over to Palmer, and will be a great way to continue serving the Mat-Su Valley.

A discussion ensued on the Mobile Crisis Team.

CHAIR MORAN asked for any further discussion. Hearing none, she called the question.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Fisher, yes; Trustee Fimon, yes; Trustee Boyles, yes; Trustee Halterman, yes; Trustee Morris, no; Trustee Sturgeon, yes; Chair Moran, yes.)*

#### **ALASKA BEHAVIORAL HEALTH FAIRBANKS MOBILE CRISIS TEAM**

CHAIR MORAN asked for a motion.

**MOTION:** The Program & Planning Committee recommends that the Full Board of Trustees approve a \$750,000 fiscal year '24 Mental Health and Addition Intervention focus area allocation to the Anchorage Community Mental Health Services, Incorporated, DBA, Alaska Behavioral Health, for the Fairbanks Mobile Crisis Team project. These funds will come from the fiscal year '24 Crisis Continuum of Care budget line. The motion was made by TRUSTEE BOYLES; seconded by TRUSTEE STURGEON.

MR. BOYER thanked the board for entertaining this grant proposal from Alaska Behavioral Health in Fairbanks. He noted that Sarah Koogle is based in Fairbanks and is online. He continued that she is the director of adult services for Alaska Behavioral Health, and she has overseen the Mobile Crisis Team in Fairbanks since its inception, and she is a real integral partner. He added that the makeup of the Mobile Crisis Team was heard in the last proposal. The one in Fairbanks is the original. He stated that their numbers are great and over the course of a year, they have averaged 83 percent in sustaining beneficiaries they responded to in the community. He talked about the history of the Mobile Crisis Team and the three systems they looked at: Georgia, Arizona, and New York.

TRUSTEE BOYLES stated that they always said that this would take that model of Phoenix, and that it would be modified for Alaskans. In some ways, Phoenix is much like Alaska in that it is very rural. They service that with a different approach than they do for bigger cities. She asked if they would see some modification of budgets to Crisis Now.

MR. BOYER replied that that is the hope. He highlighted that the State of Alaska has a contractor working with the State. They have some Federal dollars to look at the interoperability of 988 with 911 because the State wants to invest in the infrastructure, but we do not want to do it wrong. He expected recommendations to come out this winter that will translate to the Department of Health and what they are asking the Legislature to support.

TRUSTEE FIMON asked if the area will also be expanded.

MR. BOYER replied that the expansion is part of what Alaska Behavioral Health is doing.

TRUSTEE MORRIS put on the record why he would vote differently on this very similar request to the previous one. It is the very similar personnel costs: One, for very similar personnel costs, they've managed to see on an annualized basis three times as many calls. Second, their response to that is finding ways to make it sustainable independent of Trust funding rather than doubling down on capacity when they had not shown any demand. He added that they are not bearing any risk if the Trust is paying all their costs. This is something that he would be happy to fund at a lower rate if they never make money. However, doubling down when there are not enough customers is not sensible.

MR. BOYER replied that was a great point, and he will be sure to monitor those outcomes in the coming months and bring that information back. He will keep updating on how that rolls out.

TRUSTEE HALTERMAN stated that she supports the project. She continued that the foundation needs to be built for folks.

CHAIR MORAN called the question.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Sturgeon, yes; Trustee Morris, yes; Trustee Halterman, yes; Trustee Fisher, yes; Trustee Fimon, yes; Trustee Boyles, yes; Chair Moran, yes.)*

## **SALVATION ARMY WITH TRANSITIONAL HOUSING**

CHAIR MORAN entertained a motion.

TRUSTEE MORRIS stated that he has the privilege of serving on the advisory board of the Salvation Army. Out of an abundance of caution, he recused himself from the discussion on this topic.

CHAIR MORAN thanked Trustee Morris, and stated that he was recused.

**MOTION:** The Program & Planning Committee approves the \$200,000 fiscal year '24 Mental Health and Addiction Intervention focus area allocation to the Salvation Army, a



California Corporation, for the Salvation Army, Booth Transitional Housing Project. These funds will come from the fiscal year '24 Treatment Access and Recovery Support budget line. The motion was made by TRUSTEE HALTERMAN; seconded by TRUSTEE STURGEON.

MR. BOYER talked about the Salvation Army and how we have spent some time looking at it from the Land Office side of the house, how to do a below-market land lease deal for their property, which is just right across the street. He continued that trustees are familiar with the services that the Salvation Army provides the community, especially around in-patient, outpatient, substance-use-disorder treatment. They have a long history here, and this is kind of the next step. They have one of the larger buildings, with 32 beds. It has not been utilized in a little while because it needed renovations to be able to make it available and active for transitional housing starting out with adults and then stepping down from more intensive treatment. He added that it is a good location in Anchorage that allows for ongoing support of families. He introduced Captain Pope and Major Graciani representing the Salvation Army leadership. He stated that the Alaska Salvation Army has complete power over their facilities and their budgets. He added that the gentlemen from the Salvation Army would be happy to answer any specific questions about the long-term future of the facilities or treatment.

TRUSTEE FISHER stated that this program is exclusively for women, and then adults that have some type of addiction or some other type of substance abuse.

MR. POPE thanked the trustees for the approval of the 25-year lease to keep the Salvation Army on the property. The program that they were looking for at the Booth campus is a 3.1, which is a Medicaid-billable program. Currently, they have a 3.5, which is a more extensive mental health treatment program for women located at the safe campus between A and C Streets down by the McKinnell Family Shelter. The ladies there, when they graduate their program, will go directly to the outpatient services, which is also on the Booth Campus. The 3.1 will allow them to graduate to 3.5, which is the more intensive care. It allows this facility to have job skills, work therapy, to allow beneficiaries to continue in their recovery programs. The goal is to have one wing of 16 beds for 3.1. They are looking at the building to provide treatment services to the ladies for a year, could be two, depending on how long they go through one program to the next. He also talked about the men's program.

TRUSTEE FISHER asked if they expect this to be self-funded after this facility was refurbished and set up the way they should be.

MR. POPE stated that, currently, the Clitheroe Program is a Medicaid-billable program with funding through a grant from the State. It was a very long process to acquire the funds from the State to rehabilitate the facility so they could reopen the Clitheroe program.

*After the roll-call vote, the MOTION was APPROVED. (Trustee Fimon, yes; Trustee Fisher, yes; Trustee Boyles, yes; Trustee Halterman, yes; Trustee Sturgeon, yes; Trustee Morris, recused; Chair Moran, yes.)*

CHAIR MORAN called for a lunch break.

(Lunch break.)

CHAIR MORAN called the meeting back to order. She stated that Trustee Sturgeon was excused for the afternoon, but he would be rejoining tomorrow. She continued to the CEO Report.

### **CEO REPORT**

CEO WILLIAMS highlighted the release of the HB 172 Psychiatric Patient Rights in Alaska report that was transmitted to the Legislature on Monday as required by HB 172. House Bill 172 was key legislation for no-wrong-door access to support the Crisis Now work with a section at the end of the bill that required the Department of Health, the Department of Family and Community Services and the Trust, along with a whole host of other stakeholders, including patient advocates, people with lived experiences, the Disability Law Center, the State Ombudsman, and others, to look into this issue. There was some very specific language in the bill that had to be included in addressing the report. He stated that the report is 50 pages long, and the supplemental materials are another 79 pages. There were over 90 recommendations made from this report. He added that this report is public and is on the State public system. It is also on the Trust's Crisis Now web page. He added that the public comments are included in the report. He thanked the folks from both the Department of Health, their Commissioners, Department of Family and Community Services, their Commissioners, their staff, Laura Russell, Ashley Christopherson, Tracey Dompeling, who were all really integral to this. He also thanked the staff that spent a lot of time on this work over the course of the past several months, and he recognized them individually. He moved to the second item which was an update on where things stood with the Comp Plan. The trustees reviewed it in August with the Trust and Departments. It is the responsibility of the Department of Health and Department of Family Services to have the Comp Plan and to ensure that services identified in it and broader are available in communities. He talked about the Comp Plan being discussed in different venues, one of which was the Department of Health and Family and Community Services. He recognized Autumn Vea who, for the last five years, has presented several times on the Comp Plan, had been that one person that helped the Department follow through and make sure there was a Comp Plan, that it existed, is monitored, and is being used. He thanked her for that, as well as for other things. He stated that Autumn was offered an opportunity to work with a national consulting firm that has a piece of their work involving the Bureau of Prisons and looking at healthcare as it was delivered through the prison system. Autumn has 17 years of State services, and prior to coming to the Trust, she had worked for the Department of Corrections. One of the things she oversaw was their substance abuse treatment program. She will be here for a few more weeks, but this is her last trustee meeting, and he wanted to make sure the trustees had the opportunity to recognize Autumn for all of the work she has contributed.

(Applause.)

MS. VEA stated that she hoped to continue to serve Trust beneficiaries on the national level. Criminal justice is near and dear to her heart. She has a background and a degree in criminal justice. Helping on a national level makes a lot of sense. She would like to see that system of care happening locally.

CHAIR MORAN wished her well. We all know that beneficiaries make up the largest percentage of prison operations.

CEO WILLIAMS thanked Ms. Vea, and highlighted a couple of things. He participated in a panel presentation to the Alaska Principal Association on the mental health in schools. He stated that it was a great opportunity to have a dialogue with the principals and vice principals about the two-phased report. The first was trying to get information on the landscape from the 54 school districts; 31 school districts responded and gave feedback. Phase 2 was using that information to figure out some good steps to move forward to help schools address the issues related to mental health and kids today. He reminded all that the rural outreach trip was two weeks away. He then commented on the CEO-approved quarterly grants report that was e-mailed to the trustees.

#### **DATA/EVALUATION PRESENTATION**

MR. BALDWIN explained that this was a follow-up to the conversation back in April where the Trust's data and evaluation was talked about and how we go about it. He explained the pyramid, and reminded them that the higher up you go on the pyramid, the more intense the resources or engagement. The higher up, more thoughtfulness is necessary for being good stewards in the effort. It involves funding, as well as personnel, and people and partners. He highlighted some of the layers put in there for review. They were at tier 4, and the impact assessment is what he discussed.

CHAIR MORAN asked about the missions and measures report and if it comes to the Trust.

MR. BALDWIN replied that the deadline overlapped with this meeting, and it did not get it into this packet.

CEO WILLIAMS replied that it gets updated every year. Standard measures were developed for the Trust ten-plus years ago.

MS. VEA added that in terms of innovation and innovative strategies that were not outlined in the Comp Plan, one example would be COVID. That Comp Plan did not predict the global pandemic, and it did not predict the shift in healthcare access. However, the Trust was nimble and able to respond to the pandemic by offering COVID support services, as was the Department. She explained that the Comp Plan is meant to be a priority or a funding guide, but it is not the end-all, be-all for promoting strategy and healthcare access for Trust beneficiaries.

MR. BALDWIN moved to the inside target where evaluating, implementing the results-based accountability works. He talked about the flexibility point of something being a new strategy or evidence-based practice, or of something is identified, and it gets built in that ongoing look at proving the data.

CHAIR MORAN stated that before doing an evaluation, that the goals and benchmarks need to be set in. She asked if that was incorporated into each of the grants, and if there is an expectation of sitting down with the grantee during the grant approval process where the expected outcomes were explained and what the expected levels were measured against. She asked about the consistency of those measures across comparable types of grants.

MR. BALDWIN replied that every project has a set of performance measures and/or deliverables that are connected to anything funded. It is scaled to the size and nature of the project. Similar projects use similar performance measures to start pulling together the rough performance measures, indicators, and outcomes. There are trainings and evaluations and so on.

CEO WILLIAMS clarified that they are a funder, not the service provider. We make sure to fund programs that impact the beneficiaries; that we are funding programs with the intent of having positive impacts on beneficiaries, and then tracking how that happens.

TRUSTEE BOYLES stated that our responsibility as a board is to advise and monitor what the Administration is doing in fulfilling the mission statement. The mission statement was given to the Board 15 years ago, or however long it had been since we were created. She always thought that it was about the beneficiaries and where they would be in perpetuity, and that every decision has to be made around that. We spend a lot of time trying to figure out how do we, as trustees. We become educated and try to get the information we believe we need to do our job well, with an administration telling us what we have the ability to do, and educating us as to what is possible. Somewhere down the road, that needs to be brought together candidly. She added that we have to have an acknowledgment of what the priorities are and what we are able to do.

CEO WILLIAMS stated that he did hear that moving forward, we should be incorporating the new project information that Trustee Fisher wants about “this is a capital grant.” Staff will make sure that capital funding requests have a more robust, tailored program element, and it is not just about square footage, credits, and a roof.

MR. BALDWIN noted that he enjoys showing the data and having a little bit of a context with which to get started. He thanked all for the great questions and dialogue.

CHAIR MORAN asked for any further questions. Hearing none, she adjourned the meeting.

(Program & Planning Committee meeting adjourned at 2:30 p.m.)