

The TRUST
The Alaska Mental Health
Trust Authority

2012 ANNUAL REPORT

COLLABORATION
IN INNOVATION
THE PARTNERS
HEART TRUST

BOARD OF TRUSTEES

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TRUST BENEFICIARIES

People who experience mental illness
People with developmental disabilities
People who experience chronic alcoholism and other substance related disorders
People with Alzheimer's disease and related dementia
People with traumatic brain injury

TRUST ADVISORS

Advisory Board on Alcoholism and Drug Abuse
Alaska Mental Health Board
Governor's Council on Disabilities and Special Education
Alaska Commission on Aging
Alaska Brain Injury Network
Commissioner of Health and Social Services
Commissioner of Corrections
Commissioner of Revenue
Commissioner of Natural Resources

COLLABORATION: IMPROVING THE LIVES AND CIRCUMSTANCES OF TRUST BENEFICIARIES IN FY12

In reflecting on our FY12 accomplishments, collaboration stands out as a primary factor in helping us reach our goals. Throughout the year we worked in tandem with advisory groups, state agencies, social service providers, tribal organizations, community leaders and the Legislature to stimulate change and improvement in Alaska's mental health continuum of care. For this reason, we have chosen "Collaboration" as our theme for this year's annual report.

The foundation for collaboration is building strong, effective relationships. The Trust has played a leadership role in convening key stakeholders and creating opportunities for us all to focus collectively on issues impacting Trust beneficiaries and their families. Following are examples of how, through collaboration, we made significant advances in FY12.

BRING THE KIDS HOME: Bring the Kids Home is perhaps our most enduring example of collaboration. We began this initiative in 2004 with the Department of Health and Social Services. The successes we have achieved were only possible because the key stakeholders needed to reform the children's mental health system in Alaska came to the table with us and stayed at the table. Today, fewer Alaska children are in out-of-state residential psychiatric treatment centers. More importantly, we have increased in-state treatment capacity and children are being treated earlier, closer to home and in less costly levels of care.

BENEFICIARY PROJECTS INITIATIVE: We are seeing tremendous growth in the peer support movement in Alaska because of the Beneficiary Projects Initiative. More beneficiaries are engaged in developing their own systems of care, reducing the need for costlier institutionalization. Much of that success is attributable to the collaboration between The Trust, the Alaska Peer Support Consortium, the Alaska Division of Behavioral Health, community behavioral health providers and peers. This group worked throughout FY12 to integrate and expand peer support into traditional behavioral health services across the state.

AFFORDABLE APPROPRIATE HOUSING: We have been a leader in Alaska's "housing first" movement for several years, advocating that finding a safe place to live is an essential step in the recovery process for people who are homeless and who also experience a disabling condition. A hotel owner was the pivotal player in a collaboration last year that resulted in a unique housing project in Fairbanks. The Trust worked with the business owner and Tanana Chiefs Conference (TCC), a tribal consortium of 42 Interior Alaska villages, to create a facility that combines housing and on-the-job training for residents, with hotel rooms for TCC clients. Now housing first projects are planned for Juneau and Nome.

DISABILITY JUSTICE: In FY12, we attended the 10th graduation from the Crisis Intervention Team Academy in Anchorage. The academy is a collaboration among The Trust, the Anchorage Police Department and NAMI Anchorage. This intensive, 40-hour training equips first responders to safely and respectfully handle crisis calls involving Trust beneficiaries. After 10 years, hundreds of first responders across the state can go to work each day with the tools they need to help them assist beneficiaries they encounter.

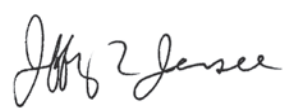
WORKFORCE DEVELOPMENT: The old adage that "there is strength in numbers" has proved true for our Workforce Development Focus Area. We have recognized that, in order to successfully grow and maintain an adequate workforce to serve Trust beneficiaries, Alaska needs a unified workforce development plan across all health care occupations. As a result, The Trust and our workforce development partners in FY12 merged with the Alaska Health Workforce Coalition, a public-private partnership created to address broad health workforce issues in Alaska. This will ensure that training and recruitment for jobs working with Trust beneficiaries will remain a priority across the state.

OUR ROLE AHEAD: The Trust occupies a unique place in our state government. While we are a state corporation, we operate much like a private foundation. Our funding helps support capital projects, demonstration programs, partnerships, technical assistance and much more. These efforts require careful, prudent management of our cash and non-cash assets to ensure sufficient resources are available for the future. The Trustees and Trust staff take this responsibility seriously and are committed to continued collaborations with Governor Parnell, the Legislature and all our partners to improve the lives and circumstances of Trust beneficiaries.




William Doolittle, M.D.
Chair




Jeffrey L. Jessee
Chief Executive Officer

COLLABORATION: WORKING TOGETHER TO ENSURE JUSTICE FOR BENEFICIARIES

Navigating the criminal justice system can be challenging and frustrating for the average citizen. For Trust beneficiaries, who often are not aware of the resources, rights and opportunities they may have, it can be overwhelming. As a result of their disabilities, Trust beneficiaries have an increased risk of involvement with the justice system, both as defendants and as victims. Each year hundreds of beneficiaries are jailed, even if they have committed no crime, because adequate service alternatives are not available to provide for their safety and treatment.

Collaboration is the key to minimizing Trust beneficiaries' involvement in the criminal justice system and ensuring that any incidents that do arise have the most positive outcome possible. The Trust works closely with partners in the Disability Justice Focus Area to develop and implement strategies aimed at protecting vulnerable citizens, promoting public safety and creating healthier communities.

JUNEAU THERAPEUTIC COURT

The Trust has a long history of supporting therapeutic courts, starting in 1998 with the Anchorage Coordinated Resources Project, which established the state's first

therapeutic court. Over the years, the program has continued to expand throughout the state. In FY12, The Trust worked with partners in Juneau to plan and launch the state's 15th therapeutic court, the Juneau Coordinated Resources Project, which focuses on Trust beneficiaries charged with misdemeanor crimes.

CRISIS INTERVENTION TEAM TRAINING

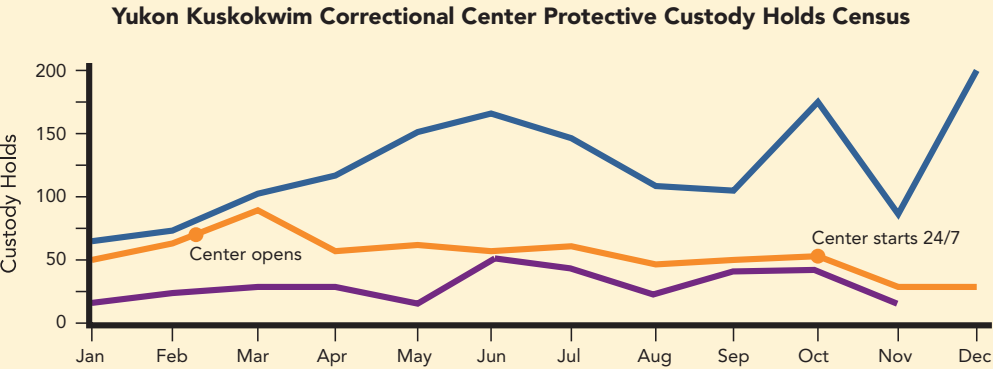
Crisis Intervention Team Academy was established in 2001 as a collaboration between The Trust, the Anchorage Police Department and NAMI Anchorage. Every year since, these community partners have worked together to provide an intensive training academy that equips first responders with skills to respond in a respectful manner to crisis calls involving Trust beneficiaries, ensuring public safety while maintaining each individual's dignity. In FY12, the 10th class graduated from this academy. To date, there are 73 sworn active Anchorage police officers and more than 100 other first responders who have graduated and who now bring to their jobs a better understanding of how to work with beneficiaries, their families and the public to promote positive outcomes.



Judge Keith Levy presides over the new Juneau mental health court

BETHEL SOBERING CENTER

FY12 marked the first full fiscal year of operations for the Bethel Sobering Center, a successful collaboration between the Yukon Kuskokwim Health Corporation, the City of Bethel, the Department of Health and Social Services, Bethel Community Service Foundation and The Trust. Previously, when law enforcement personnel were called to address substance abuse situations in the region, their only option was a protective custody hold at Yukon Kuskokwim Correctional Center. Establishment of the Bethel Sobering Center has resulted in a dramatic decrease in the number of Trust beneficiaries being jailed for non-criminal activity simply because adequate service alternatives are not available to provide for their safety. During FY12, the center expanded its hours of operations to 24/7, ensuring this safe and appropriate alternative to the prison system is available around the clock.



COLLABORATION: CREATING SAFE, AFFORDABLE BENEFICIARY HOUSING

It is easier to collaborate with someone who works the same way you do, with the same priorities, goals and limitations. But the most valuable and successful collaborations are often those efforts that involve partners who are very different, united by one common goal. That is the case with The Trust's Affordable Appropriate Housing Focus Area, which has been advanced by creative collaborations between The Trust and our partners, including nonprofits, state and local governments, tribal organizations and community groups. The shared goal: Provide safe, affordable homes for Trust beneficiaries and other vulnerable Alaskans.

As a result of these collaborative efforts, many Trust beneficiaries have been assisted by supportive housing programs across the state in the past year. Safe, affordable, accessible and appropriate housing is cited repeatedly as a key resource Trust beneficiaries need to become stable in order to continue their recovery and reconnect with the community.

HOUSING FIRST

The Trust has been a leader in Alaska's "housing first" movement, which is built on the philosophy that people who experience homelessness and a disabling condition or substance use disorder must first have a safe place to live in order to be able to successfully address their behavioral health needs. In FY12, housing first projects in Alaska continued to expand, thanks to the cooperation of local governments, agencies and community members.

In 2012, a unique partnership between Tanana Chiefs Conference (TCC), a tribal consortium of 42 interior Alaska villages, and a private business owner in Fairbanks allowed TCC to implement a project that

provides a combination of housing and on-the-job training. The TCC project offers 47 residential units for chronically homeless individuals with addictions or other disabling conditions, along with adjacent hotel rooms for TCC clients who need short-term accommodations while seeking medical services in Fairbanks. This innovative approach to housing first offers tenants opportunities for training and employment in hotel operations, laundry and food services.

As of June 2012, the project had 10 tenants who were already showing decreases in use of community emergency services such as Community Service Patrol. Members of the Fairbanks community have partnered with the TCC project to provide valuable volunteer services, including fixing appliances, holding community talking circles and conducting Sunday worship services.

LONG-TERM CARE PLANNING

The Trust continues to collaborate with our partners as part of a statewide planning effort that is examining the continuum of long-term care resources available to Trust beneficiaries and developing plans to address the increasing need for housing, especially for people who experience developmental disabilities or Alzheimer's disease and related dementia.

Alaska has the nation's fastest growing senior population. According to the Alaska Department of Labor and Workforce Development, Alaskans age 60 and older account for 12 percent of the state's population, a 53 percent

increase since 2001. As the number grows, demand is accelerating for affordable, accessible senior housing units and social services, and the health care workforce to care for this population.



Two additional housing first projects are planned for FY14

Former Fairbanks hotel has been converted to 47 residential units

Residents can access supportive services and learn employment skills

COLLABORATION: PRODUCING BETTER OPTIONS AND OPPORTUNITIES FOR YOUTH

Working together is rewarding. Working together on behalf of someone who needs your help is doubly so. When it comes to helping young people, The Trust and our partners know we are working together not only for our youth but for their families, their communities and the whole state. The challenges can be complex, but the rewards are infinite.

Bring the Kids Home (BTKH) is a collaboration between The Trust and the Department of Health and Social Services aimed at reducing unnecessary, costly, out-of-state placement for Alaska children who experience severe emotional disturbances. Collaboration and cooperation are keys to the success of this initiative. The Trust resources invested in BTKH have leveraged funding from DHSS to pursue joint efforts with family and youth advocates, advisory boards, service providers, tribal organizations, educational representatives and other interested parties to effect system change for young Trust beneficiaries and their families.

TRANSITION TO ADULT INDEPENDENCE

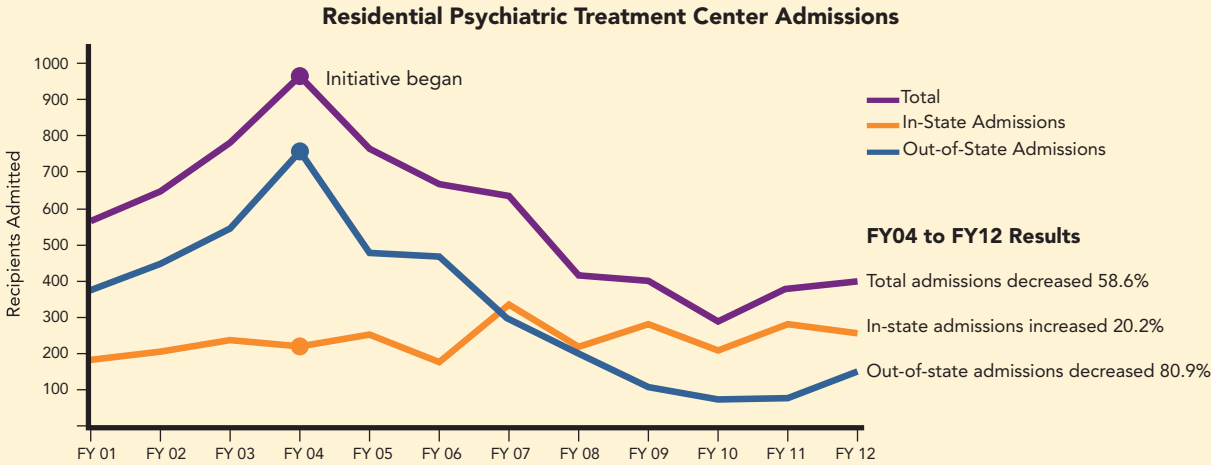
These group efforts have paid off during FY12. For example, measurable results have been

seen from the Transition to Independence Process (TIP), which is an evidence-based process to improve outcomes for youth with severe emotional and behavioral problems as they transition to adulthood. This is a time at which Trust beneficiaries are particularly vulnerable, as the range of services available to them changes along with their rights and responsibilities. Housing issues and run-ins with the law are not uncommon. TIP grantees in Anchorage, the Mat-Su area, Fairbanks, Juneau, Sitka and Ketchikan work to provide stability for beneficiaries during this time. TIP's positive impact on participants' lives can be measured not just in individual success stories but in data. For instance, for children served for a full year, the TIP program at Denali Family Services had the following results:

- 88 percent of TIP youth had a housing plan;
- 91 percent made progress on treatment, and 94 percent avoided hospitalization;
- no TIP youth attempted to run away from treatment, and 97 percent had no incidents of arrest or incarceration;
- 67 percent of youth were enrolled in an educational process. Of those not in an educational process, 58 percent had graduated and all, but one, were employed.

COMMUNITY-BASED SERVICES

As a result of programs like TIP, Bring the Kids Home has shifted services back to Alaska and closer to children's homes and families. Since FY04, out-of-state admissions to residential psychiatric treatment centers (RPTCs) have declined by 80.9 percent, and overall RPTC admissions (in-state and out-of-state) have decreased by 58.6 percent. Since FY09, the number of children experiencing severe emotional disturbances who received community-based services in Alaska has increased nearly 12 percent.



Source: DHSS/Div. of Behavioral Health/Policy & Planning/ Research Unit - Based on Medicaid Expenditures

COLLABORATION: ENGAGING BENEFICIARIES IN DEFINING THEIR OWN SYSTEMS OF CARE

True collaboration not only requires participants to invest their energy, they also must commit to respect one another's opinions and recognize the value of collective effort and thought. When this commitment is honored, it results in the kind of momentum that has been embraced by Alaska stakeholders engaged in the peer support movement.

Peer support initiatives advanced in FY12 due to successful partnerships in several key areas. The Statewide Peer Support Implementation Work Group, comprised of the Alaska Peer Support Consortium, the Division of Behavioral Health, The Trust, community behavioral health providers and peers, worked collectively to strengthen, expand and integrate peer support into traditional behavioral health services across the state.



PEER SUPPORT AVAILABILITY

With leadership from the Division of Behavioral Health, the group crafted language to define peer support as a Medicaid reimbursable service for behavioral health providers in Alaska. With the Alaska Peer Support Consortium leading the effort, the group finalized the Peer Support 101 Manual, a resource designed to guide community behavioral health providers through the process of establishing peer support within their service delivery systems.



FORENSIC PEER SUPPORT

In FY12, the Alaska Peer Support Consortium was awarded federal funding to develop forensic peer support in Alaska. This program will provide opportunities for people transitioning into the community from correctional settings to engage with peers who can support them as they adjust to their new lives. Along with existing Trust-funded peer support programs, the consortium, The Trust and the Department of Corrections pulled together to foster a new, up-and-coming peer program focused on Alaskans who have past experience in the criminal justice system and their role in helping others avoid reincarceration and increasing successful community reintegration.

SMALL PROJECT GRANTS

The Trust annually provides small project grants of up to \$10,000 for innovative projects or enhancements to existing projects that are of direct benefit to Trust beneficiaries. In FY12, The Trust awarded 25 small project grants totaling \$191,361 to organizations in Anchorage, Chugiak, Eagle River, Homer, Juneau, Kodiak, North Pole, Palmer, Scammon Bay, Sitka and Tanacross.

FY12 Mini Grants to Individual Beneficiaries

Beneficiary Group	Amount Awarded	Beneficiaries Served
Alzheimer's Disease and Related Dementia	\$246,132	270
Developmental Disabilities	\$238,729	186
Behavioral Health	\$573,285	376
TOTAL	\$1,058,146	832

The Trust Mini Grants Program provides individuals within all our beneficiary groups with up to \$2,500 for a broad range of equipment, supplies and services to improve their quality of life, increase independent functioning, and help them attain and maintain healthy and productive lifestyles. Mini grants are based on need and are only awarded to an agency on behalf of the beneficiary.

COLLABORATION: BUILDING AND MAINTAINING AN ADEQUATE WORKFORCE

Collaboration requires consistency. In no Trust focus area is this truth as apparent as in Workforce Development. Recognizing the need for a unified plan for workforce development across the large number of health care occupations in Alaska, The Trust's Workforce Development Focus Area partners in FY12 merged with the Alaska Health Workforce Coalition, a public-private partnership created to address broad health workforce issues in the state. As part of the merger, The Trust provides ongoing funding to staff the coalition and Trust workforce issues remain an active part of the coalition's initiatives.

The coalition in FY12 completed its Action Agenda 2012-2015 and designed a scorecard for measuring progress. The Action Agenda includes strategies that advance health career opportunities for Alaskans, both urban and rural, from high school students to physicians. Investments in Alaska's health workforce will generate tangible results, relieving the pressures of providing access to seniors, reducing the demand for Outside or temporary workers and providing the next generation with career ladders to stable, well-paying jobs that foster community well-being.

DEVELOPMENT AND TRAINING

The need for professional development and non-academic training is consistent across all health occupations in Alaska. This includes courses, certifications and other mechanisms that advance a person's skills and expertise, enhance career progression, or comply with regulatory requirements. The Alaska Core Competencies for Direct Care Workers and the related Assessment Tools were implemented in FY10 and FY11. During FY12, a training pilot on the core competency



curriculum was conducted for direct care workers from different health and human service sectors. The pilot helped identify what curriculum aspects worked well and generated feedback for improvement.

LOAN REPAYMENT AND INCENTIVES

The Trust and our workforce partners worked collaboratively in FY12 to ensure the Health Care Professions Loan Repayment and Incentive Program was funded by the Legislature. Once regulations are implemented, this program will assist up to 90 professionals in repaying their student loans, each with a three-year agreement to work in Alaska.

VACANCY STUDY

Workforce stakeholders worked together to revise the Workforce Vacancy Study to be more comprehensive. Results from the 2012 study will allow the health care industry to correlate health occupations to the classifications used by the Department of Labor and Workforce Development and enable multiple, robust data sets to be compared and correlated in the future. This data collaboration will lead to a better understanding of how, why and where Alaska has health occupation vacancies.

Health Workforce Coalition Action Priorities 2012-2015

Occupational Priorities	Systems Change and Capacity Building
Primary Care Providers	Loan Repayment and Incentive Programs
Direct Care Workers	Training and Professional Development
Behavioral Health Clinicians	Aligning Regulatory Policies that Impact the Health Workforce
Clinicians	Engage and Prepare Alaska Youth for Health Careers
Physical Therapists	Health Workforce Recruiting
Nurses	Health Workforce Data
Pharmacists	

COLLABORATION: INVESTING TODAY FOR A HEALTHY TOMORROW

The majority of Trust cash assets are commingled with the Alaska Permanent Fund and invested in conformance with a broad asset allocation plan monitored by the Alaska Permanent Fund Corporation (APFC). Trust assets are further diversified with a portion of budgetary reserves held in equities, fixed income and cash managed by the Department of Revenue Treasury Division. Finally, Alaska Statute tasks the Trust Land Office (TLO) in the Department of Natural Resources with managing nearly one million acres of Trust land and other non-cash assets. The cumulative result is that The Trust benefits by having our considerable assets invested across a diversified portfolio of asset classes to safeguard and enhance the long-term value of Trust cash and non-cash assets.

The Trust had \$12 million in total revenues during FY12, down significantly from \$97.4 million during FY11. FY12 expenditures consequently outpaced revenues by \$14.2 million.

Returns on Trust principal and budget reserves invested alongside the Alaska Permanent Fund were relatively flat, returning \$67,000 on \$404.8 million in beginning net assets before paying operating expenses attributable to the

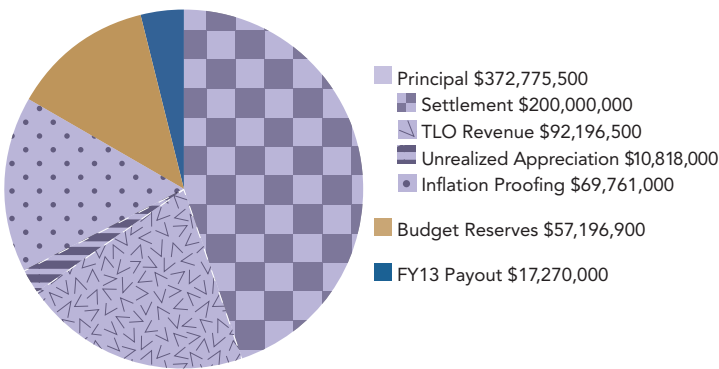
investments. Net of expenses, these investments lost \$828,000 or minus 0.27 percent. However, maintaining a diversified portfolio structure functioned as designed in a challenging market environment.

Similarly the investments managed by the Treasury Division had solid gains on bond holdings that more than offset losses experienced on the stock holdings under their management. Overall, the results were a \$930,000 gain on \$41.8 million in budgetary reserves, equating to a 2.2 percent positive return for the fiscal year. Cash balances managed by the Treasury Division also resulted in an additional \$535,000 in interest earnings.

The TLO used land assets to generate \$4.4 million in revenue allocable to principal and an additional \$5 million in spendable revenue primarily from coal lease bonus bids, interest on financed land sales and rental income on TLO-managed real estate holdings.

The Trust maintains budget reserves to ensure sufficient annual payouts

Trust Cash Assets at End of FY12

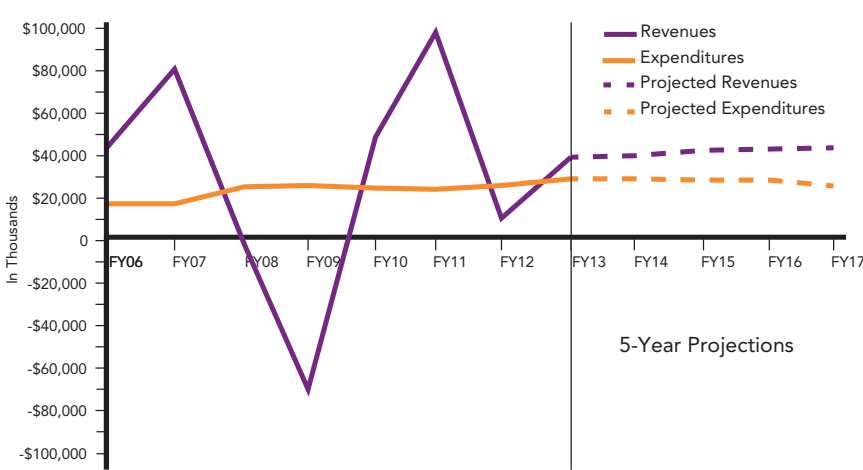


are available to maintain programs even when markets are flat or experience declines. The rate used to calculate the annual payout disbursement, representing the bulk of annual Trust funding, remained at 4.25 percent and is applied on the trailing four-year-average principal and budget reserve balances. The averaging provides a smoothing of peaks and valleys created when financial markets experience significant volatility, which has become increasingly the norm in recent years. Recently The Trust also implemented averaging to smooth other components of the overall Trust funding formula and reduce volatility associated with revenue peaks and valleys.

As a result of the FY12 financial performance, the following funding is projected to be available for FY13:

- disbursement (payout) rate of 4.25 percent, for a payout of \$17,270,000;
- average resource management spendable revenue was \$3,201,000;
- average interest earned on cash balances managed by Treasury totaled \$808,000;
- average funds made available from previous lapsed appropriations was \$3,744,000;
- total funding projected to be available for FY13 (after accounting for one-time adjustments) is \$26,723,000.

Revenue and Expenditures



COLLABORATION: MANAGING OUR LAND AND RESOURCES FOR SUSTAINABILITY AND GROWTH

HIGHLIGHTS OF FY12

- A significant effort was made to promote The Trust's mineral assets, resulting in revenue in excess of \$2.5 million.
- A record \$3 million bonus bid was received for coal leases at Chickaloon.
- Gas production on the Kenai Loop field generated the first gas royalties from Trust land.
- Land sales generated \$1,279,878 for the principal fund, and \$367,486 in interest from land sales payments was contributed to the income fund.
- Timber sales in Southeast Alaska netted \$557,036 in revenue.
- The TLO made significant progress with the U.S. Forest Service – Trust land exchange, including endorsement just after the end of FY12 from the Tongass Futures Roundtable.
- The Trustees approved a real estate acquisition and management plan that allows the TLO to maximize income revenue production while maintaining asset value relative to inflation.
- Land leases, rents, licenses and permits contributed \$717,592 to the income fund.
- Rezoning of Yosemite East in the Eagle River Hiland Drive area and Tract C-2 in the Anchorage U-Med District increased development potential and market value of these properties.

FUTURE FOCUS TLO Contributions

Principal Cash Revenue*	\$92 Million
Real Estate Acquisitions Income*	\$ 7 Million
Total**	\$138 Million

* Land sale revenue, hydrocarbon and mineral royalties, and 85 percent of timber revenue are principal revenue. Rents, fees and 15 percent of timber revenue are spendable income.

** Estimate of cumulative contributions from the TLO since reconstitution of the Trust.

The TLO will continue developing long-term plans for The Trust's natural resource portfolio and working with local communities and individuals to increase public awareness of Trust lands and its mission.

Activities on key projects will include:

- pursuing mining, coal, and oil and gas projects including expansion of the Fort Knox gold mine facilities;
- finalizing an "Agreement to Initiate" that will begin the formal process for the U.S. Forest Service – Trust land exchange;
- pursuing opportunities that match new infrastructure developments, such as fiber optics, with Trust land to increase spendable income;
- analyzing the impact of the proposed Port MacKenzie Rail Extension on Trust land;
- developing recreational residential subdivisions on Trust land for the competitive land sale program;
- pursuing additional development of gas resources on the Kenai Peninsula and in west Cook Inlet;
- administering two timber sales near Kasaan, Prince of Wales Island, and Wrangell;
- continuing environmental cleanup at Icy Bay and conducting a timber inventory for timber sale feasibility.



A timber inventory on Trust land will determine future timber sale feasibility

AHEAD: PROGRAM AND FUNDING PRIORITIES FOR FY14

Each year the Trustees make recommendations to the governor and the Legislature regarding expenditure of Trust income and other state funds to support Alaska's Comprehensive Integrated Mental Health Program. These recommendations comprise the Mental Health Budget Bill. During the 2013 legislative session, The Trust will seek approval of our FY14 operating and capital budgets. Following are program highlights planned for the next fiscal year in each Trust focus area:

AFFORDABLE APPROPRIATE HOUSING

- Continuing our partnership with the Alaska Council on the Homeless and Alaska Housing Finance Corporation (AHFC) to collect baseline data regarding homelessness and housing for Trust beneficiaries and implement the strategies in the Statewide 10-Year Plan to Reduce Homelessness.
- Seeking continued state funding for AHFC's "Homeless Assistance Program" to support individuals transitioning from homelessness through supported housing.
- Continuing to collaborate with the Department of Health and Social Services and other tribal and community partners on a Long-Term Care Strategic Plan for Alaska to reduce the cost of institutional care for people with disabling conditions and the elderly and ensure access to services will meet the needs of our increasing senior population.

BRING THE KIDS HOME

- Continuing the Transition to Independence Process (TIP) to ensure youth transitioning to adulthood have the supports they need to finish school, find employment and housing, and remain safe and healthy.

- Intervening earlier with children and families, increasing the number of young children accessing behavioral health care. From FY08 to FY10, the number under the age of seven who received care increased 12 percent.
- Increasing family treatment. Most youth in Residential Psychiatric Treatment Centers (RPTC) have complex trauma and family substance abuse and mental health problems, but do not receive family services. Our goal is to change these patterns.

DISABILITY JUSTICE

- Increasing access to behavioral health treatment for participants of therapeutic courts.
- Increasing access to mental health treatment for incarcerated adults.
- Reducing juvenile and adult beneficiary criminal recidivism rates.
- Improving community reintegration from juvenile justice and adult correctional facilities.

BENEFICIARY PROJECTS INITIATIVE

- Increasing capacity at peer support organizations through operating funding, technical assistance and partnerships.
- Continuing to advocate for and implementing peer support within community behavioral health settings across Alaska.
- Investing in peer support workforce through training, education, advocacy and collaboration with existing workforce initiatives.

WORKFORCE DEVELOPMENT

- Analyzing the results of the 2012 Vacancy Study, a multifaceted, detailed review of more than 160 health occupations, and applying the information to planning at the sub-specialty level.
- Supporting a multidisciplinary collaboration among faculty from Alaska Pacific University and the University of Alaska to develop a Graduate Certificate in Marriage and Family Therapy (LMFT) program that will meet curriculum requirements for licensure.
- Completing the 43 Alaska Health Workforce Coalition Action Agenda 2012-2015 strategies and beginning to draft the Action Agenda 2015-2018.
- Working with partners to secure a permanent home within the University of Alaska for non-academic training and professional development for health careers.



Top: Barrow hosted Mental Health First Aid training
Middle: storytelling at the Sika Pioneer Home
Bottom: Helene Wood, certified nursing assistant, and Geneva Tryck Mortimer



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Trust Authority

www.mhtrust.org

3745 Community Park Loop, Ste 200
Anchorage, AK 99508
Tel (907) 269-7960
Fax (907) 269-7966