



# SHARP

*Strengthening Healthcare Access  
Recruitment Program*

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Rural and Community Health Systems  
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# INTRODUCTION

## Objectives

- **Expand Access to Healthcare Services:** Improve availability of healthcare services in underserved areas.
- **Attract and Retain Professionals:** Competitive financial incentives to attract qualified providers.
- **Long-Term Workforce Stability:** Encourage healthcare professionals to commit to long-term service in Alaska.
- **Foster Equitable Healthcare Access:** Focus on reducing health disparities by increasing healthcare service availability in areas that are traditionally underserved



# HEALTHCARE PROFESSIONAL ELIGIBILITY

- **Citizenship/Residency**
  - U.S. citizen or permanent resident and be domiciled in Alaska
- **Discipline**
  - Eligible disciplines are categorized in three tiers
- **Licensure**
  - Tier 1 and 2 vs Tier 3
- **Service Commitment**
  - Full-Time
  - Half-Time
- **Direct Patient Care**
  - Tier 1 and 2: At least 50% of working hours



# EMPLOYER SITE ELIGIBILITY

- **Service Area**

- **Underserved Population:** 30% of population
- **Rural Community:** Dependent on access and population
- **Federal Health Professional Shortage Designation:** HPSA, MUA, MUP
- **Education and Training Sites:** For healthcare professionals



# COMPLIANCE

- **Employer**

- Credential Verification
- Reporting – QWR, Patient Impact
- Quarterly Payments

- **Professional**

- Meet service commitments
- Verify QWR



# PROVIDER INCENTIVES

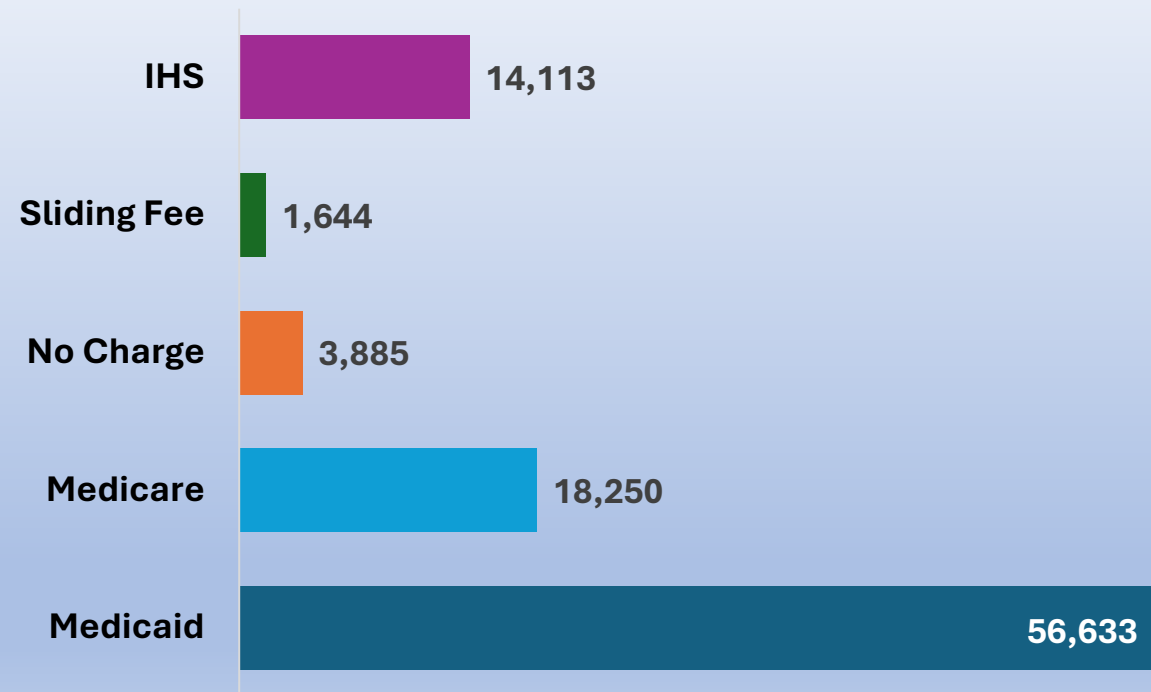
- **Direct Incentive**
  - Quarterly cash payments
- **Student Loan Repayment**
  - Assistance for eligible loans

Service Level	Regular Position	Very Hard to Fill Position
<b>Tier 1</b>		
Full-Time	Up to \$35,000	Up to \$47,250
Half-Time	Up to \$17,500	Up to \$23,625
<b>Tier 2</b>		
Full-Time	Up to \$20,000	Up to \$27,000
Half-Time	Up to \$10,000	Up to \$13,500
<b>Tier 3</b>		
Full-Time	Up to \$15,000	Up to \$20,250
Half-Time	Up to \$7,500	Up to \$10,125

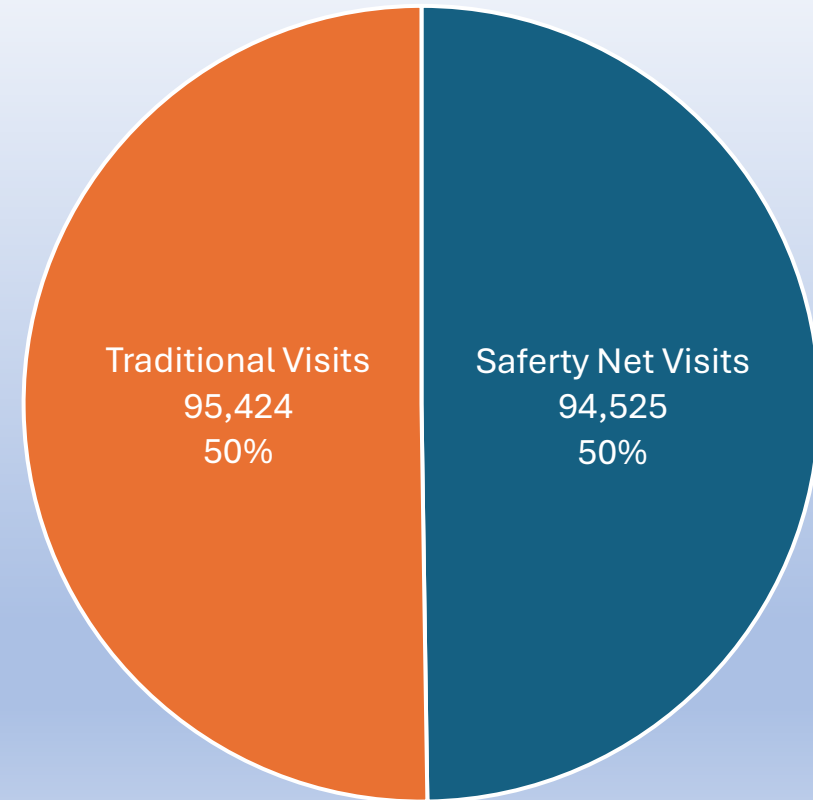


# IMPACT

## Safety Net Visits



## All Visits





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## Contact Info

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## My Info

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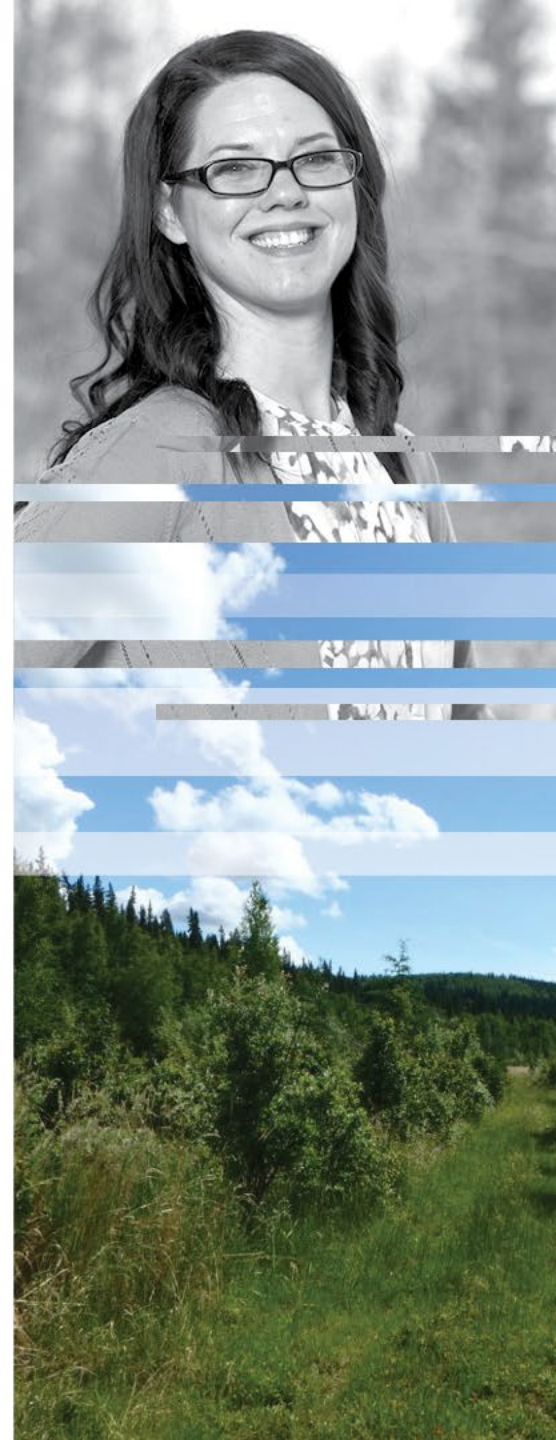
# Trust Staff Recommendations for Agency Applicants

**Trust**  
Alaska Mental Health  
Trust Authority



# Workforce Development Priority Area

- Increased Capacity-Recruitment and Retention
- Expands access to healthcare services
- Comp Plan Area of Focus 9,  
Workforce/Objective 9.1 Strengthen  
Workforce Recruitment and Retention



## **Recommendations for granting SHARP access funds to partner agencies:**

- Interested employers and participants must apply through the Alaska Division of Public Health's SHARP program to determine eligibility.
- If deemed eligible, the interested employer would contact the Trust for potential funding support through the SHARP Access program.
- Applicants must be Trust beneficiary serving organizations.
- Approved organizations may not apply for more than three SHARP contracts in a three-year term.
- The Trust and participating agency would split the cost 50/50.

