Shared Vision for Developmental Disability Services

MAKING IT REAL

COMMUNITY INPUT

CONTEXT

FY19 PLANNING

NEXT STEPS
The Setting ...

- Lack of state fiscal plan
- Unfunded mandates
- Medicaid Redesign

The "Final" Rule

- Employment First
- Independent Living
- Increased Autonomy
Systemwide impact that resulted in

- Frustrated beneficiaries
- Unstable service providers
- Fragmented and overburdened service system
"To create a new paradigm, change needs to occur as a systems approach versus a collection of initiatives focused on support planning/assessment of individual or localized at the provider level."

- Steve Lutzky, HCBS Strategies
Shared Vision

Alaskans share a vision of a flexible system in which each person directs their own supports, based on their strengths and abilities, toward a meaningful life in their home, their job and their community.

Our vision includes supported families, professional staff and services available throughout the state now and into the future.
A REVOLUTION

“a fundamental change in the way of thinking about or visualizing something: a change of paradigm”
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NEXT STEPS

Trust
Alaska Mental Health Trust Authority
PROJECT TEAMS

- Person-Directed Culture Change
- DSP Workforce Development
- Community Awareness
- Legislative Engagement
- Measuring Success
Culture

How can we ensure people of all abilities are in control of the services they are receiving?
ACCOMPLISHMENTS

- Defined Person-Directed
- Developed "Talking Points" for specific groups
- Inspired Community Conversations

I live the life I choose with the support I direct.
Workforce

How do we create a workforce with the skills needed to support the Vision?
ACCOMPLISHMENTS

- Presented a formal request to AADD to adopt the NADSP Code of Ethics
- Surveyed DSPs attending the Full Lives conference
- Mapped out the “DSP Journey”
Community
How will we change the way people with disabilities are perceived?

Employment 4 ALL
ACCOMPLISHMENTS

- First Annual Disability Pride Alaska Celebration – July 21, 2018
- Welcome Video that promotes the Shared Vision (IN PROGRESS)
Legislative

Who will champion our Vision with Alaska Leaders?
ACCOMPLISHMENTS

- Updated and distributed DD infographic
- Priority of the Key Campaign
- Successful passage of Shared Vision into state statute!
- Related achievement: Supported Decision-Making statute
Success

How will we know we are succeeding?
ACCOMPLISHMENTS

- Contract with Effective Health Design – assess current practices and assist with recommendations
- SDS renewed exploration of feasibility of National Core Indicators’ participation
If we are successful in making the Shared Vision a reality, what would change?
TEACHING about advocacy to people with disabilities is going to be essential for this to fully take hold. Especially when looking at older people with disabilities....there is a "culture" embedded that is a barrier to the Vision. Changing that Culture will take time and continual work within our community.

I applaud the effort, and hope it can be implemented effectively so it's not just lip service.

Until funding and hours are available to give DSPs a consistent schedule, a true living wage and benefits, the people needing services will continue to struggle with unacceptable turnover rates. You can't professionalize a workforce if you can't keep the DSPs in a position long enough to further their education and training.
DD Systems Collaborative

- All day planning session on May 23
- 28 participants - every key partner represented
- Reviewed past year and community input, reflected on intent of Vision, brainstormed next steps
We will fail if ...
Lack of true collaboration (trust, mutual understanding)
Lack of legislative support
Workforce falls short
Medical model prevails
Self-advocates are not engaged
People fail to embrace the new culture because of close-mindedness
Vision becomes too structured - feels like compliance
No tools to measure progress
Lack of ownership/host/champion
Theme of the Day: CAPACITY!

- Workforce
- Care Coordinators
- Service Providers
- State of AK Senior & Disabilities
Direct Support Workforce
Care Coordinators
Service Provider Organizations
State of Alaska
Senior & Disabilties
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NEXT STEPS

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How do we remove barriers to implementing Our Vision?
Build toward living wage for direct support professionals
Widen safety net for beneficiaries losing services during state's grant-to-Medicaid transition
Advocate for increased capacity within Senior & Disabilities to implement changes needed to accomplish our Vision
Continue to educate, talk about, inspire, support, commit to making the Shared Vision a reality!
Shared Vision for Developmental Disability Services

- Making It Real
- Community Input
- FY19 Planning
- Next Steps